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(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To amend the Public Health Service Act to support and stabilize the existing nursing workforce, establish programs to increase the number of nurses, and for other purposes.

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**IN THE HOUSE OF REPRESENTATIVES**

Mrs. KIM introduced the following bill; which was referred to the Committee  
on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend the Public Health Service Act to support and stabilize the existing nursing workforce, establish programs to increase the number of nurses, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “National Nursing  
5       Workforce Center Act of 2025”.

1 **SEC. 2. STATE NURSING WORKFORCE CENTERS.**

2 Title VII of the Public Health Service Act (42 U.S.C.  
3 292 et seq.) is amended—

4 (1) by redesignating part G (42 U.S.C. 295j et  
5 seq.) as part H; and

6 (2) by inserting after part F the following new  
7 part:

8 **“PART G—NURSING WORKFORCE CENTERS**

9 **“SEC. 785. STATE AND REGIONAL NURSING WORKFORCE**  
10 **CENTER DATA COLLECTION PILOT PRO-**  
11 **GRAM.**

12 “(a) IN GENERAL.—The Secretary may carry out a  
13 2-year pilot program to establish new or enhance existing  
14 State-based nursing workforce centers, evaluate the im-  
15 pact of State-based nursing workforce centers on out-  
16 comes, and assess the feasibility of nursing workforce pub-  
17 lic-private partnerships. The Secretary shall begin imple-  
18 mentation of such pilot program not later than 1 year  
19 after the date of enactment of the National Nursing Work-  
20 force Center Act of 2025.

21 “(b) GRANT TERMS.—

22 “(1) TERM.—The term of a grant awarded  
23 under the pilot program under subsection (a) shall  
24 be 2 years.

25 “(2) MATCHING REQUIREMENT.—As a condi-  
26 tion on receipt of a grant under the pilot program

1 under subsection (a), the Secretary shall require the  
2 applicant to agree, with respect to costs to be in-  
3 curred by the applicant in carrying out the activities  
4 funded through the grant, to make available non-  
5 Federal contributions (in cash or in kind) toward  
6 such costs in an amount that is equal to not less  
7 than \$1 for each \$4 of Federal funds provided  
8 through the grant. Such contributions may be made  
9 directly or through donations from public or private  
10 entities.

11 “(c) ELIGIBILITY.—To be eligible to receive a grant  
12 under this section, an entity shall be—

13 “(1) a State agency;

14 “(2) a State board of nursing;

15 “(3) an organization that is exempt from tax-  
16 ation under section 501(c)(3) of the Internal Rev-  
17 enue Code of 1986;

18 “(4) a community-based organization;

19 “(5) a school of nursing (as defined in section  
20 801); or

21 “(6) another type of school or program deter-  
22 mined by the Secretary to be an eligible entity for  
23 purposes of this section.

24 “(d) EQUITABLE DISTRIBUTION.—In awarding  
25 grants under this section, the Secretary shall ensure, to

1 the greatest extent possible, that such grants are equitably  
2 distributed among the geographical regions of the United  
3 States.

4 “(e) PRIORITY.—In selecting the eligible entity to be  
5 awarded a grant under this section for a nursing work-  
6 force center in a particular State, the Secretary shall give  
7 priority to eligible entities that—

8 “(1) propose to provide statewide services;

9 “(2) have expertise in the State’s nursing work-  
10 force issues;

11 “(3) have a history of convening entities to ad-  
12 dress nursing workforce issues; and

13 “(4) have partnerships with entities that tradi-  
14 tionally educate and employ the State’s nurses.

15 “(f) USE OF FUNDS.—A nursing workforce center  
16 supported under this section may use funds provided  
17 under this section for the following statewide activities:

18 “(1) Conducting comprehensive analysis of and  
19 research on—

20 “(A) existing State nursing workforce data  
21 and gaps in such data;

22 “(B) 2- and 4-year nursing education pro-  
23 grams, including with respect to—

24 “(i) faculty capacity and pay;

1 “(ii) enrollment, retention, and grad-  
2 uation;

3 “(iii) services for nursing students  
4 and the outcomes of such services;

5 “(iv) facility needs; and

6 “(v) clinical placement capacity;

7 “(C) State-specific scholarships, grants,  
8 and financial aid; and

9 “(D) factors contributing to retention and  
10 recruitment challenges and to nurses leaving  
11 the workplace or profession.

12 “(2) Conducting strategic nursing workforce  
13 planning with employers across all work settings and  
14 nursing education.

15 “(3) Conducting focused research on trends in  
16 nursing shortages, including the fiscal and clinical  
17 outcomes of contract nursing.

18 “(4) Establishing and implementing programs  
19 to—

20 “(A) support and retain faculty to increase  
21 enrollment in schools of nursing;

22 “(B) recruit and retain nurses in all set-  
23 tings where nurses practice;

24 “(C) support leadership development;

1           “(D) prepare the nursing workforce to ad-  
2           dress social determinants of health and health  
3           inequities;

4           “(E) prepare nurses for public health crisis  
5           and pandemic response; and

6           “(F) assist individuals in obtaining edu-  
7           cation and training required to enter the nurs-  
8           ing profession, and advance within such profes-  
9           sion, such as by providing career counseling and  
10          mentoring.

11       “(g) REPORTS.—Not later than one year after the  
12       date on which the first grant is awarded under the pilot  
13       program under subsection (a), and annually thereafter,  
14       the Secretary shall submit to Congress a report on the  
15       grants awarded under such pilot program during the year  
16       covered by the report. Each such report shall include—

17           “(1) a description of initiatives to study the  
18           unique characteristics of State nursing workforces,  
19           and efforts to increase the number of new nurses,  
20           recruit nurses to the nursing profession, and retain  
21           nurses in the workplace;

22           “(2) impact data on nurses served by nursing  
23           workforce centers, including demographic informa-  
24           tion of the individuals served, the number of such in-  
25           dividuals, and the types of services provided;

1           “(3) the effectiveness of establishing formal  
2           public-private relationships for purposes of under-  
3           standing the national nursing workforce through im-  
4           proved data collection and standardization;

5           “(4) data on continuous evaluation and quality  
6           improvement, and other relevant data as determined  
7           by the Secretary; and

8           “(5) the Secretary’s recommendations and best  
9           practices for—

10               “(A) reducing shortages among different  
11               nursing specialties;

12               “(B) reducing shortages in rural and un-  
13               derserved areas;

14               “(C) improving geographical distribution of  
15               the nursing workforce; and

16               “(D) reducing shortages among different  
17               types of nursing employers.

18           “(h) FUNDING.—From the amounts appropriated to  
19           the Health Resources and Services Administration for  
20           workforce initiatives, the Secretary may use up to  
21           \$1,500,000 for each of fiscal years 2026 and 2027 for  
22           purposes of carrying out this section.”.

1 **SEC. 3. STATE AND REGIONAL CENTERS FOR HEALTH**  
2 **WORKFORCE ANALYSIS.**

3 (a) EXPANSION OF COVERED PROGRAMS.—Section  
4 761(c)(1)(A) of the Public Health Service Act (42 U.S.C.  
5 294n(c)(1)(A)) is amended by striking “under this title”  
6 and inserting “under this Act”.

7 (b) ANALYSIS AND TECHNICAL ASSISTANCE.—Sec-  
8 tion 761(c) of the Public Health Service Act (42 U.S.C.  
9 294n(c)) is amended by adding at the end the following:

10 “(3) MINIMUM REQUIREMENT.—At least one  
11 grant or contract awarded under this subsection may  
12 be awarded to an eligible entity that demonstrates—

13 “(A) a mission to advance and support the  
14 nursing workforce;

15 “(B) experience and expertise in guiding  
16 State-level nursing workforce centers;

17 “(C) experience in working with nursing  
18 workforce data;

19 “(D) expertise in analytical methods and  
20 tools appropriate for nursing workforce re-  
21 search; and

22 “(E) awareness of emerging topics, issues,  
23 and trends related to the nursing workforce.

24 “(4) ANALYSIS AND REPORTING.—Analysis and  
25 reporting carried out pursuant to a grant or con-  
26 tract under this subsection may include—



1           “(A) collaborating with nursing workforce  
2           centers to produce or deliver, with respect to  
3           the supply of nurses, the demand for nurses,  
4           and the capacity to educate and train the nurs-  
5           ing workforce—

6                   “(i) regional and national reports;

7                   “(ii) articles in peer-reviewed journals;

8                   “(iii) presentations at national and  
9                   international conferences and meetings;  
10                  and

11                  “(iv) policy briefs, fact sheets, articles,  
12                  blogs, and other publications available in  
13                  the public domain;

14                  “(B) evaluating the programs and activi-  
15                  ties of the nursing workforce centers overall;

16                  “(C) developing evidence-based or evi-  
17                  dence-informed strategies and best practices to  
18                  alleviate nursing workforce shortages across  
19                  States and regions; and

20                  “(D) conducting rapid data analysis and  
21                  short-term, issue-specific research.

22                  “(5) TECHNICAL ASSISTANCE.—Technical as-  
23                  sistance provided pursuant to this subsection may  
24                  include—

1           “(A) providing technical assistance to  
2           nursing workforce centers on the collection,  
3           analysis, and reporting of standardized supply,  
4           demand, and education and training data to in-  
5           form analysis conducted pursuant to this sub-  
6           section;

7           “(B) collaborating with nursing workforce  
8           centers to identify and deliver evidence-based or  
9           evidence-informed strategies to alleviate nursing  
10          shortages and the maldistribution of nurses;

11          “(C) providing online and in-person train-  
12          ing opportunities for nurses and other staff at  
13          nursing workforce centers; and

14          “(D) developing and maintaining a website  
15          that—

16                 “(i) is accessible to grant and contract  
17                 recipients under section 785 and this sec-  
18                 tion;

19                 “(ii) supports resources for the provi-  
20                 sion of technical assistance under this sec-  
21                 tion, such as—

22                         “(I) evidence-based or evidence-  
23                         informed educational materials, tools,  
24                         recent findings of interest, and links  
25                         to relevant resources; and

1                               “(II) logistical and administrative  
2                               information, such as online trainings,  
3                               webinars, and publications; and  
4                               “(iii) includes a publicly accessible re-  
5                               pository of webinars, tools, and resources.  
6                               “(6) DEFINITION.—In this subsection, the term  
7                               ‘nursing workforce center’ means a nursing work-  
8                               force center funded under section 785.”.